

MANAGEMENT RESPONSE AND ACTION PLAN

Evaluation Report Title: Evaluation of the Indigenous Justice Program

Approval Date of Evaluation by Deputy Minister: 12/2021

Recommendation 1: The Indigenous Justice Directorate, in collaboration with provincial, territorial and community partners, develop a compendium of training, resource materials and best practices available to Community Justice Workers.

Rationale for Recommendation:

The Indigenous Justice Program includes a small Capacity-Building Fund, which is intended to help funded communities build their capacity, grow their networks, share best practices and increase relevant knowledge and skills. The majority of the capacity building funding was used to support multi-day regional gatherings and small, one-time training opportunities. In addition, the Indigenous Justice Directorate developed and delivered webinars.

The evaluation found that while most Community Justice Workers were able to participate in training, and found the events useful, there is a significant interest and need in further training and capacity building. There is also an ongoing need to access training for new Community Justice Workers. Interest was expressed in learning about best practices in various services areas (supporting individuals with mental health or substance abuse issues, working with youth, vicarious trauma), building partnerships, and technical skills (use of technologies, financial and statistical reporting).

Management Response: Agreed. IJD will put together a list/repository/compendium of training, best practices and resources and make them available to Community Justice Workers. IJP will also continue to provide funding for training at the community and PT levels to the extent that funds are available.

Action(s) What SMART action(s) will be taken to address this recommendation?	Deliverable(s) Expected deliverable(s) to demonstrate the completion of the action.	Accountability ADM responsible for implementing the action.	Planned Completion Date
<p>In collaboration with partners, IJD will work to create the listing/or compendium of resources for funded programs, as well as modules and materials that will form part of it. IJP will launch the first edition of the compendium by April 1, 2024 and expects it be an evergreen resource that will evolve and be updated over time.</p> <p>IJD will continue to deliver and rebroadcast webinars to support</p>	<p>A compendium of training, resources and best practices for IJP funded community-based justice programs.</p>	<p>Senior ADM Policy Sector</p>	<p>April 2024</p>

knowledge sharing and best practices. IJP will also look at options to make recordings available online (in cases where presenters have given consent).			
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Recommendation 2: The Indigenous Justice Directorate, in collaboration with federal, provincial and territorial partners, identify program-level initiatives to help address systemic inequities in the criminal justice system.

Rationale for Recommendation:
 There is a need to increase awareness among criminal justice system representatives of the impacts of colonization and understanding of the challenges faced by Indigenous people in contact with the criminal justice system. Additionally, there is a need for specific measures to increase pre-and post-charge diversion and reduce administration of justice offences. Though a lot of effort has been initiated with police services to increase awareness of the programs, the evaluation found that it is too early to see results at the community level, i.e. an increase in pre-charge referrals.

Management Response: Agreed. Given that justice is a shared responsibility with PTs, the Indigenous Justice Program will work collaboratively with partners to identify initiatives to help address systemic inequities.

Action(s) What SMART action(s) will be taken to address this recommendation?	Deliverable(s) Expected deliverable(s) to demonstrate the completion of the action.	Accountability ADM responsible for implementing the action.	Planned Completion Date
IJD proposes to fund projects focussed on systemic change through the funding received under the 2020 Fall Economic Statement.	Signed multi-year funding agreements	Senior ADM Policy Sector	April 2022
IJD proposes to fund Indigenous communities to support the reduction of Administration of Justice Offences (AOJOs) through post-sentence Gladue Aftercare/Caseworker supports	Signed funding agreements with existing and new recipients.	Senior ADM Policy Sector	April 2023
In collaboration with PT partners and the RCMP, IJD will launch 10 to 15 community-based pilots with the goal	10 to 15 community-based pilots in collaboration with the RCMP (April 2023)	Senior ADM Policy Sector	April 2023

<p>of building relationships between detachments and IJP funded programs to increase pre-charge referrals.</p> <p>IJD will finalize an information pamphlet for RMCP Officers that was developed in partnership with the RCMP.</p> <p>IJD will finalize videos on the IJP that target mainly referral agencies.</p> <p>In collaboration with PT partners, IJD will work with the Public Prosecution Service of Canada (PPSC) to develop information material on the IJP for their Crown.</p>	<p>Information pamphlet/one-pager for RMCP Officers developed in partnership with the RCMP. (April 2022)</p> <p>Videos for referral agencies. (April 2022)</p> <p>Information material on the IJP for PPSC Crown prosecutors. (April 2023)</p>		
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